



INTEGRATION JOINT BOARD

Date of Meeting	17 th June 2025
Report Title	Justice Social Work Service Delivery Plan 2025 - 29
Report Number	HSCP.25.045
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Consultation Checklist Completed	Yes
Directions Required	No
Exempt	No
Appendices	A – Justice Social Work Service Delivery Plan 2025-29
Terms of Reference	To ensure that the IJB has robust arrangements for: • risk management; • financial management; • service performance; and • governance.

1. Purpose of the Report

The purpose of the report is to provide assurance regarding how the Justice Social Work Service intends to improve service delivery over the period 2025-29.

2. Recommendations

2.1. It is recommended that the RAP Committee:

- a) Notes the Justice Social Work Service Delivery Plan 2025-29 (Appendix 1)



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3. Strategic Plan Context

The draft HSCP Strategic Plan 2025-29 sets out two Strategic Aims which underpin the contents of this Delivery Plan:

- Shift our focus towards Prevention and Early Intervention.
- Modernise our approach to service delivery

These strategic aims have a strong relevance to the work of the Justice Social Work service.

4. Summary of Key Information

- 4.1.** Justice Social Work is delegated by Aberdeen City Council to the Integration Joint Board (IJB) as set out in the Aberdeen City Integration Scheme created under the Public Bodies (Joint Working) (Scotland) Act 2014. The Justice service is diverse, complex and busy and consists of a number of different service areas / teams: Pre-Disposal, Community Payback Orders (CPO) x 3, Unpaid Work, Throughcare, Caledonian, Women's Service, Support Work and Admin teams. Its primary remit is to provide statutory supervision and support to individuals who have offended, using interventions which are proportionate to risk and need. This supervision ranges from low level for those on Diversion to very high level, usually with multi-agency support, for the "critical few" who pose significant public protection concerns.
- 4.2.** The refreshed Service Delivery Plan 2025-29 replaces the Delivery Plan 2021-24, and outlines a coherent overview of the operation and ambitions of the Justice service; it details key strategic outcomes and objectives, and sets out how we aim to achieve these in order to improve the experiences and outcomes of the individuals who use the service.
- 4.3.** The Plan has been refreshed taking into account the following:
- Outstanding actions from the previous Delivery Plan;
 - Feedback from staff, clients and partners;
 - Key data, including comparison with other areas;
 - Findings from a Self Evaluation of Performance and Quality Assurance (as part of a national exercise led by the Care Inspectorate), and from Quality Assurance of case records;



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- Alignment with the local Health & Social Care Partnership Strategic Plan and Community Planning Aberdeen Local Outcome Improvement Plan priorities; and
- Alignment with national Community Justice priorities.

4.4. The Delivery Plan is a strategically coherent plan showing how a justice social work service that is already effective in many ways will strive to improve further individual and statutory outcomes for the people that it works with.

4.5. The planned actions align with National Outcomes and Standards for Justice Social work, and Care Inspectorate Quality Indicators, as well as our local JSWS Objectives. The planned actions will be reviewed on an annual basis to ensure that those which are still to be completed remain relevant and fit-for-purpose.

5. Implications for IJB

5.1. Equalities, Fairer Scotland and Health Inequality

There are no direct implications arising from the recommendations of this report.

5.2. Financial

There are no direct financial implications arising from the recommendations of this report. The primary remit of Justice Social Work is to provide statutory support and supervision to those who have offended. The Service is funded by statutory ring-fenced funding for this purpose.

5.3. Workforce

There are no direct workforce implications arising from the recommendations of this report. The funding described above enables the Service to ensure appropriate staffing and resources are in place to undertake its role.

5.4. Legal

There are no direct legal implications arising from the recommendations of this report.

5.5. Unpaid Carers



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There are no direct implications relating to unpaid carers arising from the recommendations of this report.

5.6. Information Governance

There are no direct information governance implications arising from the recommendations of this report.

5.7. Environmental Impacts

There are no direct environmental implications arising from the recommendations of this report.

5.8. Sustainability

There are no direct sustainability implications arising from the recommendations of this report”.

5.9. Other

There are no other direct implications arising from the recommendations of this report.

6. Management of Risk

The content of the Report relates to the following from the HSCP Risk Appetite Statement:

Regulatory compliance: It will accept no or low risk in relation to breaches of regulatory and statutory compliance.

Assessment and mitigation of risk relating to individual clients forms the basis of JSW’s fundamental ongoing service delivery across the piece. Arrangements are in place for escalation, in conjunction with partners as required, including as part of the Multi Agency Public Protection Arrangements (MAPPA). (MAPPA brings together the Police, Scottish Prison Service, Health and Local Authorities, in partnership as the ‘Responsible Authorities’, to assess and manage the risk posed by sex offenders who are subject to notification requirements under the Sexual Offences Act 2003, mentally disordered restricted patients, and other individuals who by reason of their conviction are assessed by the Responsible Authorities as posing a risk of serious harm to the public.)